



Mississippi State Council of SHRM Scholarship Program

Dear Mississippi SHRM State/Local Chapter Volunteers:

We are excited to offer a scholarship for PHR/SPHR/GPHR/PHR-CA/SPHR-CA certification available to SHRM volunteers at both the state and local chapter levels.

General Information: The Mississippi State Council of SHRM has approved a \$250 scholarship to be awarded based on the attached criteria to one Mississippi SHRM or local MS chapter volunteer. The Scholarship Selection Committee will be comprised of Mississippi chapter certification volunteers. The scholarship is issued on a reimbursement basis; recipient will have initially paid for the exam, and must have taken and passed the exam in one of the previous two testing windows (December (2012)/January (2013) or May/June (2013)). Once awarded the scholarship, funds will be released to the recipient once proof of successful completion of the certification exam is submitted.

Selection Criteria:

- 1) PHR/SPHR/GPHR/PHR-CA/SPHR-CA Certification within the last year.
- 2) Current Mississippi SHRM volunteer at state or local level.
- 3) SHRM volunteer history and activity.
- 4) Supporting essay submitted by applicant with the topic, "Why PHR/SPHR/GPHR/PHR-CA/SPHR-CA certification is important to me."

Application Procedure: Submit complete application with all applicable attachments (see "Application Documents") to cbyrd@vikingrange.com no later than November 1st. Applicants will be notified of the selection decision no later than November 30th.

Reimbursement Procedure: The Scholarship Selection Committee will review all submissions and make a selection no later than November 30th each year. A check request will be processed at that time.

Application Documents:

- 1) Completed Scholarship Application
- 2) Essay
- 3) Proof of PHR/SPHR/GPHR/PHR-CA/SPHR-CA achievement



Mississippi State Council of SHRM PHR/SPHR/GPHR/CA-PHR/CA-SPHR Scholarship Application

Part I: PERSONAL INFORMATION

Name _____

Certification Received: PHR/SPHR/GPHR/PHR-CA/SPHR-CA
(Circle One)

Mailing Address _____

E-mail Address _____ Phone _____

Chapter Affiliation _____

Part II: HUMAN RESOURCES EXPERIENCE

Current Position _____ Current Employer _____

Number of Years of Human Resources Experience: Total _____ yrs

Highest Level of Education Achieved _____

Part III: SHRM VOLUNTEER ACTIVITIES

Current SHRM volunteer position held _____

List your current and prior SHRM volunteer experience:

Part IV: ESSAY

Please attach an essay on the topic: "Why PHR/SPHR/GPHR/PHR-CA/SPHR-CA Certification is Important to Me." Your essay should be typed, double-spaced, and a maximum of 500 words.

Part V: Application Submittal

Submit your application along with essay and proof of PHR/SPHR/GPHR/PHR-CA/SPHR-CA certification to Chris Byrd, Director, Mississippi SHRM, via e-mail cbyrd@vikingrange.com, by the deadline of November 1st.