

# 13th Annual Human Resource & Manager's Seminar

Thursday, November 7 • 9 a.m. to 4:00 p.m.

at Staplcotn, 214 West Market Street, Greenwood, MS

Corporate Group Rates \$125 for the first person then \$99 each



## Warning

### What HR Professionals and Your Managers Should Know!

**Who should attend the seminar?** If you are a hiring manager or an employer with two employees or hundreds of them, it's your responsibility to effectively manage each individual within your organization and understand how to legally and tactfully handle a wide range of scenarios. This **HR Seminar** will help you develop effective strategies to maximize your employees' motivation and productivity, efficiently handle legal issues, adapt to current workplace rules and regulations, and so much more. The seminar is open to SHRM and non-SHRM members and is appropriate for HR Practitioners, small business owners, and business consultants.

### Agenda

8:30 a.m. Registration - Coffee, juice, pastries and biscuits

9:00 a.m. **The Govt's Here, IDK What 2 Do Now!**

10:30 a.m. **Health Care Reform - Can It Get Any Crazier?**

Noon Delicious plate lunch catered by The Grapevine

1:00 p.m. **Top Ten Legal Misconceptions That Get Employers Sued**

2:30 p.m. **Investigation Procedures for Sexual & Other Harassment Complaints**

4:00 p.m. **Cocktails and Appetizers at Painting with Friends** where you will create a fun Holiday themed painting for your home. \$35 Register at [www.paintingwithfriendsLLC.com](http://www.paintingwithfriendsLLC.com)



C. Tomlinson, J. Weintraub, C. Cowart

Seminar Sponsored by:



Submitted for 5 HRCI General Credits



**DELTA HUMAN RESOURCE MANAGEMENT ASSOCIATION**

Chapter information available at: <http://dhrma.shrm.org/>

Chapter President: Jessica Milam, Planters Bank & Trust Co. [jmilam@planters-bank.com](mailto:jmilam@planters-bank.com)

Special thanks to Staplcotn for hosting the DHRMA Human Resource Seminar.

**Registration deadline is October 31st**

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## Speakers

**The Gov't's Here, IDK What 2 Do Now!** by Courtney Tomlinson - Under the current administration, the chances you may hear that unpleasant knock on your door by the EEOC, DOL's Wage and Hour Division, or OSHA have been increased. Your response, preparation, and conduct during an investigation by any of these agencies is crucial. This presentation will provide practical guidance when preparing and responding to the government from the moment you hear the knock on your company's door.



C. Tomlinson, J. Weintraub, C. Cowart

**Health Care Reform - Can It Get Any Crazier?** by Craig Cowart - Due to the highly volatile political situation surrounding implementation of provisions of the Affordable Care Act, there is a lot of uncertainty. This presentation will provide you with the latest information about key dates and equip you with critical knowledge about the implementation of the ACA and what employers need to do to comply with provisions of the Act.

**Top Ten Legal Misconceptions That Get Employers Sued** by Craig Cowart  
Many employers end up getting sued as a result of common misconceptions about various employment laws. This presentation will go through the top ten most common mistakes that employers make that result in lawsuits. This is your chance to test yourselves and make sure that you are not unknowingly falling into any of these major traps. We will also cover tips on how you can prevent lawsuits and protect your organization.

**How to Create a Bulletproof Investigation Procedure for Sexual and Other Harassment Complaints** by Jeff Weintraub - The defense to most harassment complaints is your investigation—so, a proper Investigation frequently means a good outcome in a lawsuit filed by either the alleged victim or by the harasser, who may have been terminated as a result of the investigation. This presentation will provide a road map for HR professionals to use when investigating any harassment complaint that will protect your Company from lawsuits by both the victim and the alleged harasser.

**Cocktails • Appetizers • Painting with Friends** - Join us right down the street where you will create a fun Holiday themed painting for your home. No experience needed. Instructor led. Super fun! Cost: \$35 Register at [www.paintingwithfriendsLLC.com](http://www.paintingwithfriendsLLC.com)



# 13th Annual Human Resource Seminar

November 7, 2013 9:00 a.m. - 4:00 p.m.

Group rates \$125 for first person then \$99 each • Lunch included



## Registration Form

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Will you attend the Painting with Friends event at 4:00 for \$35? Yes No

### Additional Registrants:

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Will you attend the Painting with Friends event at 4:00 for \$35? Yes No

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Will you attend the Painting with Friends event at 4:00 for \$35? Yes No

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Will you attend the Painting with Friends event at 4:00 for \$35? Yes No

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Will you attend the Painting with Friends event at 4:00 for \$35? Yes No

Please mail or fax form to:

Amy Gee c/o Viking Range, LLC

111 Front Street, Greenwood, MS 38930 Phone/Fax: 662.451.1754 [Agee@VikingRange.com](mailto:Agee@VikingRange.com)

Make check payable to DHRMA

Tax ID number: 64-0925219

SEMINAR 1st attendee: 1 \_\_\_\_\_ X \$125 = \$ \_\_\_\_\_ 125

Additional attendees: \_\_\_\_\_ X \$99 = \$ \_\_\_\_\_

Painting with Friends attendees: \_\_\_\_\_ X \$35 = \$ \_\_\_\_\_ (cocktails & appetizers included)

Amount enclosed: \$ \_\_\_\_\_